



Mary M. Tjosvold, Ph.D.

Entrepreneur

Mary T. has a Ph.D. in Education Administration from the University of Minnesota and has completed the *Owner/President Management Program* at Harvard Business School. She founded Mary T. Inc. in 1976, a family owned organization that develops, owns and manages rental and senior housing, programs for people with disabilities, assisted living, home health services, hospice care, and personal concierge and assistive technology services. Current locations include Minnesota, Maryland, Wisconsin, and Arizona. Mary T. Inc. has grown steadily to over 600 employees.



Mary T. is an advocate and supporter of women and has been recognized by several organizations as a leading Minnesota businesswoman and humanitarian. She received the ***Outstanding Achievement Award*** from the University of Minnesota, the highest award given to a University of Minnesota alumnus. In 2012, Mary T. was awarded the ***Local Legend Award*** by General Mills at the Martin Luther King Holiday Breakfast. The award recognizes community involvement through nonviolent social change. Active in community affairs, Mary is currently on the University of Minnesota College CEHD Board, the Board of Northeast Bank and served as Chair of the Board of the American Refugee Committee between 1990 and 2008.

Author

A leader in her field, Mary T. is committed to the concepts of productive conflict, cooperation, team organization, entrepreneurship, governance, ethics and corporate culture. This is illustrated through her business, her volunteer activities, her writing and speeches.

Mary T. has co-authored several books with her brother, Dean Tjosvold, Ph.D, on cooperation, team organization, leadership, and productive conflict management. These are a few of the titles:

- *Working with Mentally Handicapped Persons in Their Residences* (Free Press, 1981)
- *Working with Elderly in Their Residences* (Praeger, 1983)
- *Love & Anger: Managing Conflict* (Team Media)
- *Leading a Team Organization: How to Create an Enduring Competitive Advantage*
(Lexington Books, 1992)
- *Emerging Leader: Ways to a Stronger Team* (Lexington Books, (1993)
- *Psychology for Leaders: Ideas and Skills to Have an Impact* (Wiley, 1993)

Humanitarian

In 2002, Mary T. opened the ***Margaret Tjosvold Nursery & Primary School*** in Santa, Bamenda, Cameroon, West Africa. In May 2008, the first graduating class of sixth graders produced the top five students in the 2008 Cameroon National Examination—quite an accomplishment for the students, teachers, and community. In 2009, the Margaret Tjosvold School sixth graders' test results ranked second out of 100 schools. And, in 2012/2013, the school was rated the best school in the region by the Regional Division of Basic Education in Santa, Cameroon.

Mary T., in her role as the Chair of the Board of the American Refugee Committee, has made a difference. She has visited refugee camps in Liberia, Sierra Leone, Guinea, Rwanda, Gaza, Sarajevo and Thailand. She supports various organizations that work to eliminate violence toward women, to stop child trafficking, to empower people through micro finance and to preserve the environment.

She continues to make a difference by advocating and supporting individuals and organizations that strive to help people around the world attain and maintain their freedom, dignity, and health.